

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1 Public Employer: Butler Board of Education County: Morris

2 Employee Organization: Butler Custodial and Maintenance Number of Employees in Unit: 22

3 Base Year Contract Term: July 1, 2014-June 30, 2017 New Contract Term: July 1, 2017 - June 30, 2010

SECTION II: Type of Contract Settlement (please check only one)

- 4 ☒ Contract settled without neutral assistance
- 5 ☐ Contract settled with assistance of mediator
- 6 ☐ Contract settled with assistance of fact-finder
- 7 ☐ Contract settled with assistance of super-conciliator
- 8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?
- Yes ☐ No ☐

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$ 814,860

10 Longevity Costs in Base Year \$ 14,222

11 Total Salary Base \$ 829,082

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>July 1, 2017</u>	<u>July 1, 2018</u>	<u>July 1, 2019</u>		
13 Cost of Salary Increments (\$)	<u>14,128</u>	<u>16,490</u>	<u>14,893</u>		
14 Salary Increase Above Increments (\$)	<u>10,320</u>	<u>8,684</u>	<u>11,045</u>		
15 Longevity Increase (\$)	<u>1,883</u>	<u>1,743</u>	<u>3,963</u>		
16 Total \$ Increase (sum of lines 13-15)	<u>26,331</u>	<u>26,917</u>	<u>29,901</u>		
17 New Salary Base (\$)	<u>855,413</u>	<u>882,330</u>	<u>912,231</u>		
18 Percentage increase over prior year	<u>3.2</u> %	<u>3.1</u> %	<u>3.4</u> %		

**If contract duration is longer than five years, please add an additional page.*

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Dental Insurance	17,473	454	0	0		
20	Totals(\$):						

**If contract duration is longer than five years, please add an additional page.*

SECTION VI: Medical Costs

		Base Year	Year 1
21	Health Plan Cost	\$242,754	\$234,081
22	Prescription Plan Cost	\$87,654	\$70,186
23	Dental Plan Cost	\$17,473	\$17,927
24	Vision Plan Cost	\$	\$
25	Total Cost of Insurance	\$347,881	\$322,194
26	Employee Insurance Contributions	\$20,336	\$27,636
27	Employee Contributions as % of Total Insurance Cost	5.8 %	8.5 %

Employer: Butler Board of Education

Employee Organization: Butler Supervisors Association

Page 3

Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.
All Employees with Direct 10 move to Direct 15
All move from Private Prescription Benecard to SEHBP Prescription
Dental Coverage increases from \$2,000 to \$2,500

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

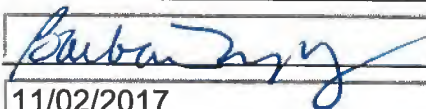
Print Name:

Barbara Murphy

Position/Title:

Business Administrator

Signature:



Date:

11/02/2017

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
Trenton, NJ 08625
Phone: 609-292-9898

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